



TransAlta is committed to protecting the *public*, the *environment* and the company's *physical assets* as well as the *physical*, *psychological*, and *social well-being* of our *people*.

Meeting these commitments is a key responsibility for TransAlta leadership and the personal responsibility of each employee and contractor working on TransAlta's behalf.

Safe, reliable and incident-free operations are critical to our success.

To meet this commitment, TransAlta people will:

- **Manage our assets** using a defined and documented Total Safety Management System (TSMS) consistent with the principles in recognized standards in Environment, Health, Occupational Safety, Process Safety, and Asset and Risk Management;
- **Design, construct, operate, maintain and decommission facilities** using strong safety standards, procedures and management systems to ensure compliance with applicable laws and regulatory requirements;
- **Hold all levels of management accountable** for identifying and managing risks and opportunities;
- **Ensure employees, contractors and third parties are held accountable** for following established procedures and working in a manner that safeguards themselves, co-workers, the public, the environment and our assets;
- **Ensure employees, contractors and third parties possess the required competencies and training** to perform their job responsibilities, including hazard identification, hazard control and monitoring of hazard control effectiveness;
- **Maintain and make available important information and documentation** critical to executing the TSMS;
- **Report, investigate and follow up on incidents** to identify weaknesses and take corrective action to prevent recurrence;
- **Be prepared** for emergencies with established action plans; and
- **Improve our company's efficiency and safety performance** by sharing best practices, leveraging technological advancements and developing innovative solutions.

A handwritten signature in black ink, appearing to read 'John Kousinioris'.

John Kousinioris
President and CEO,
TransAlta